DubaGuard

DUBAGUARD

The Future of
Security Guard Management

2025

CONTRACT

HOUSE

DubaGuard: Smart HR Compliance for Security Companies

DubaGuard is an intelligent, cloud-based HR software tailored for security companies in the UAE. It is designed to streamline HR operations while ensuring full compliance with UAE labor laws, the Wage Protection System (WPS), and UAE immigration regulations. DubaGuard also aligns with key security authority requirements, including SIRA and PSBD, making it the ideal solution for regulatory compliance.

DubaGuard Vision: Simplifying Security Staff Management

Key features include geo-fenced attendance tracking, automated payroll processing, visa expiry alerts, and MOHRE-compliant accommodation management. By automating complex HR workflows, DubaGuard helps security firms minimize manual tasks, maintain legal standards, and focus on delivering exceptional protection services—all while ensuring full compliance and operational efficiency.

DubaGuard

Accurate Attendance & Shift Tracking

Enables real-time, geo-fenced, and biometric attendance loggin to ensure accurate shift tracking and secure guard accountability.

Automated Payroll & Compliance

Simplifies WPS-compliant payroll processing, and automates license, visa, and permit renewals, reducing administrative burdens and legal risks.

Improved Workforce Efficiency

Streamlines HR tasks including leave, shift, and accommodation management—saving time, optimizing resources, and enhancing guard productivity.

Optimized Resource Allocation

Assigns security personnel and resources across multiple sites efficiently, enhancing service delivery, coverage, and cost efficiency.

Real-Time Insights & Reporting

Offers interactive dashboards and detailed analytics for better decision-making, performance monitoring, and operational transparency.

Enhanced Guard Welfare & Client Satisfaction

Ensures legal compliant housing for guards and delivers transparent, high-quality security services that boost client trust and retention.

DubaGuard

MOHRE-Aligned HR Processes

- Ensures full compliance with UAE labor laws for streamlined HR operations.
- Auto-generate contracts using UAE labor law templates.
- Sends alerts for visa and work permit expirations.
- Manages all leave types in line with UAE regulations.
- Automates end-of-service and termination benefit calculations.

Core HRM

- All-in-one HR suite covers the entire employee lifecycle.
- Tracks attendance via biometrics, shifts, and mobile geo-fencing.
- Streamlines recruitment and onboarding with integrated workflows.
- Enables employee self-service for leave, payslips, and profile updates.

DubaGuard

Security Industry Specific Compliance

- Tracks SIRA/PSBD training and certification for all security personnel.
- Schedules guard shifts in accordance with UAE security duty regulations.
- Logs incidents and patrols for accurate field activity monitoring.
- Integrates biometric attendance systems compliant with SIRA standards.

WPS Payroll Suite

- Full integration with UAE's Wage Protection System (WPS) for payroll compliance.
- Automated Payroll Calculations: Includes basic salary, allowances, overtime, and deductions as per UAE standards.
- WPS File Generation: Automatically generates and submits WPS-compliant salary files for processing.
- Gratuity Calculation:Calculates end-of-service benefits accurately in accordance with UAE labor law.

DubaGuard

Compliance Manager

- Visa cost forecasting and budgeting tools.
- Real-time alerts for expiring documents, including visas, passports, licenses.
- Automated workflows for PSBD/SIRA submissions and renewals.
- Centralized dashboard for compliance document tracking and status updates.

Accommodation Tracker

- Manages staff accommodation in full compliance with UAE Labor Law and MOHRE regulations.
- Tracks housing units, room capacity, and individual bed allocations with ease.
- Records shift-based occupancy to optimize space and ensure fair accommodation.
- Maintains detailed logs of rent, maintenance, and utility expenses for full transparency.
- Integrates with Google Maps to visualize staff housing locations and proximity to worksites.

DubaGuard

Site Inspector

- Automates inspection schedules with real-time alerts and reminders, ensuring consistent quality standards
- Assigns inspectors to specific sites with role-based access.
- Integrates with Google Maps to pinpoint site locations and inspection routes.
- Enables digital inspection reporting with photo uploads and compliance checklists.

Guard Management

- Interactive dashboards for attendance, payroll, and compliance.
- Detailed reports for financial audits, HR KPIs, and client reviews.
- Custom analytics tailored for management and security clients.
- Analyzes staff deployment, shift patterns, and overtime trends.

DubaGuard

LET'S CONNECT

At DubaGuard, we believe strong security begins with strong relationships. Whether you want to streamline your guard management, explore our software's features, or get expert support, our team is ready to help.

We'd love to hear from you.

📞 +971522071891

🌐 www.dubatech.ae

✉ sales@dubatech.ae

**Your security operations deserve more than just manpower —
they deserve smart, reliable management.
Let's make it happen, together.**